



William V. S. Tubman University

Tubman Town, Maryland County

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Job Vacancy Announcement

Location: Harper

Position: Biology Instructor

Status/hours: Full-time

Place on January 5, 2026

Closes: January 17, 2026

Background:

William V.S. Tubman University (TU) is a public institution of higher education in Maryland County, Liberia. The university offers degree programs across six colleges: Agriculture and Food Science, Education, Health Sciences, Business and Administration, Engineering and Technology, and Arts and Sciences. In its ongoing commitment to excellence in teaching and learning, the university seeks a qualified individual for the position of Instructor of Biology in the College of Arts & Sciences.

Position Summary:

Faculty of Biology in the College of Arts and Sciences are expected to perform the duties set out in the formal Job Description; to fulfil responsibilities in accordance with the policies and procedures established by the College and outlined in the University policy; and to comply with the Liberian Labour Laws.

Minimum Qualifications:

- Master's degree or higher in the teaching discipline, or Master's degree or higher with a concentration in the teaching discipline; A PhD is preferred for university-level teaching.
- Satisfied years of demonstrated teaching experience required.
- Official transcript and other key documents will be required.

Duties and Responsibilities:

- Teach students in assigned classes in accordance with course descriptions and/or learning outcomes, the course syllabus, and institutional policies and procedures;
- Provide students with a syllabus that includes required institutional policies, course objectives, materials, and methods of evaluation;
- Provide a workload schedule showing teaching and office hours;
- Certify student attendance in classes by the established deadlines;
- Maintain accurate and complete course records;
- Submit final grades by the established deadlines;

- Communicate with and provide feedback to students in a timely fashion;
- Develop course curriculum and instructional materials (individually or collaboratively);
- Use knowledge of diverse communities and skill sets to diversify teaching methods and delivery of content in instruction;
- Provide effective instruction to facilitate student learning in all classes taught;
- Evaluate and assess student learning regularly in all classes taught;
- Participate in assessment activities at the college and university and assist students in achieving designated course objectives or learning outcomes;
- Use appropriate technologies to enhance classroom or online instruction and to achieve established course objectives or learning outcomes;
- Regularly evaluate teaching methods and use data to continually improve instructional strategies.

Skills/Abilities and other responsibilities

- Leadership, problem-solving and personal motivation;
- Analytical, interpersonal and communication skills;
- Motivated, self-starter, and able to work independently;
- Strong Computer literacy skills, especially in Microsoft Office Suite;
- Ability to lead and promote team spirit and motivate others positively;
- Scholarly work/research-driven and publication.
- Maintain knowledge and competence in the appropriate academic discipline or workforce field;
- Maintain and uphold any required professional certification or licensure in the appropriate academic or technical discipline, where appropriate;
- Remain current with technological and pedagogical advances that promote continuous improvement of student learning
- Participate in a variety of professional development activities and in one's own performance review.

Submit your resume, a Copy of your degree(s), professional certificates, and transcript with a cover letter outlining your interest to:

The Assistant Vice President for Human Resources and Compliance
 William V. S. Tubman University
 Harper City, Maryland County, Liberia
 Email: jobs@tubmanu.edu.lr

Note: Please know that only shortlisted Candidates will be contacted.